

**CONSTITUTION
&
BYLAWS**

**UNITED ASSOCIATION
OF
JOURNEYMEN & APPRENTICES
OF THE
PLUMBING & PIPEFITTING INDUSTRY
OF THE UNITED STATES & CANADA**

LOCAL 26

**ESTABLISHED
March 1, 2002
Amended 6/9/2009**

PREAMBLE

As proof that its members entertain the true sense of their obligations, interest and duties to one another and the United Association, members will familiarize themselves with the By-Laws contained herein, will avoid any actions, which are in conflict with these laws, and will strive to explain to non-members the benefits and protection that this Local Union offers them. These By-Laws are written to:

- A. Supplement the Constitution of the United Association and the Washington State Association of the United Association:
- B. Unite and associate the piping industry, and all its branches for mutual assistance, protection and the efficient performance of their respective skills:
- C. Formulate and provide advancement of and in the best interest of the trades:
- D. Make and advance every honorable effort for the passage of legislation and strict enforcement of the laws beneficial to the trade in general and for the protection of public health; and
- E. Affirm that this Local Union will exercise the right to control its members and be consulted in determining the wages paid for the same

SECTION 1 NAME

The name of this organization shall be known as Local 026026 of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada.

SECTION 2 JURISDICTION

The jurisdictional area covered by these By-Laws is the same territorial jurisdiction allocated to Local 000 by the United Association and shall consist of Whatcom, Skagit, Snohomish, San Juan, Island, Kitsap, Grays Harbor, Mason, Thurston, Pierce, Pacific, Lewis, Wahkiakum, Cowlitz, Skamania, and Clark Counties, including both Building Trades and Metal Trades Divisions.

SECTION 3 MEETINGS

Regular union meetings shall take place on the second Tuesday of each month at both the Burlington facility and the Lacey facility, or any other facilities brought on line in the future, at 7:00 p.m. Fifteen journeymen members in good standing shall constitute a quorum. Each meeting shall be opened with the Pledge of Allegiance being recited by those members present. Shall matters require a special meeting; notice shall be mailed to each member at least 10 days prior to such meeting. In the event of inclement weather, the regular meeting may be cancelled by mutual agreement of the President and the Business Manager. In the event of a cancellation, notice will be broadcast on local radio stations if possible.

SECTION 4 MEMBERSHIP QUALIFICATIONS

(A) All persons applying for Building Trades and Division membership shall meet the qualifications set forth in Sections 148 through 158 of the United Association Constitution.

(B) All persons applying for Metal Trades membership shall meet the qualifications set forth in Sections MT 1 through MT 5 and MT 12 through MT17 of the United Association Constitution.

(C) All persons applying for Marine Pipefitter membership shall meet the qualifications set forth in sections MP 1 through MP 5 of the United Association Constitution.

(D) Initiation fees shall be as follows:

| | |
|-------------------|----------|
| Building Trades | \$250.00 |
| Division | \$250.00 |
| Metal Trades | \$100.00 |
| Marine Pipefitter | \$100.00 |
| Apprentice | \$50.00 |

Initiation fees shall be paid prior to initiation, however if requested, one half may be paid prior to initiation and the second half paid within 30 days of initiation date. Should the applicant become delinquent in excess of ten (10) working days, the Business Manager shall be empowered to remove the applicant from the jobsite and/or remove the applicants name from the hiring hall register.

(E) Each applicant receiving an examination shall pay a non-refundable fee of \$25.00 to the Examining Board for each test given at the time of the examination.

(F) The applicant shall have established a bonafide residence within the jurisdiction for a period of one year prior to being examined.

(G) The applicant shall receive a copy of the constitution of the United Association and a copy of the bylaws of our Local Union so that these documents may be studied and understood by the applicant. The applicant shall be given these documents with ample time to read and ask any questions of the Business Manager or Agent. Before the oath is taken each applicant shall be required to sign a statement acknowledging that he/she has read these documents, understands the ideals and principles contained within them, and with full knowledge of their content, the applicant is prepared to take the oath of obligation and uphold these principles.

(H) All applicants applying for membership as a journeyman shall be classified as Provisional Journeyman until such time as their selected classes have been completed. These classes will be selected by the examining committee and shall be completed during the first 18 months of membership while working within the jurisdiction of this local union. The applicant shall sign an agreement accepting these requirements, prior to initiation into this local union.

SECTION 5 DUES & FINANCE

(A) (1) All Building Trades and Division Journeymen and Apprentices shall pay monthly base dues of \$30.00.

(2) All Building Trades and Division Journeymen and Apprentices shall pay, in addition to their base dues, working assessments at the rate of 4.5% of their economic package at the straight time rate for each hour worked. This figure will be calculated on a cents per hour basis and will be included on the dispatch form. These moneys will be collected through the check-off provision of our current Labor Management Agreements. Distribution of these funds shall be two and one half (2.5%) to the General Fund and two percent (2%) to the Market Recovery Fund.

(B) (1) All Metal Trades & Housing Division Journeymen and Apprentices (excluding Puget Sound Energy, Simpson Tacoma Kraft, Reynolds Metals, and Puget Sound Naval Shipyard employees) shall pay monthly base dues of \$20.00.

(2) All Metal Trades & Housing Division Journeymen and Apprentices (excluding Puget Sound Naval Shipyard employees) shall pay working assessments at the rate of 1.5% of their hourly base wage at the straight time rate for each hour paid. This figure will be calculated on a cents per hour basis and will be included on the dispatch form. These moneys will be collected through the check-off provision of our current Labor Management Agreements.

(3) All Puget Sound Naval Shipyard employees shall pay dues at the rate of \$34.00 per month.

(C) (1) Members who are receiving either Normal Retirement, Early Retirement, or Disability Retirement benefits from the Washington State Plumbing and Pipefitting Pension Plan and having been a member in good standing for the three years just prior to retirement, shall pay dues as follows: Those who have retired prior to January 1, 1982, shall pay \$8.00 per month. Those who have retired between January 1, 1982, and January 1, 1992, shall pay \$16.00 per month dues. Any member meeting the above-mentioned requirements who retires after January 1, 1992, shall pay \$20.00 per month dues.

(2) A member who is retired on reduced dues status and returning to the availability list shall be placed on the work list after paying the difference of reduced dues and non-working dues covering the elapsed time he has been on reduced dues status, not to exceed one year. The provision covering elapsed time is not applicable to disability retirees.

(D) In the event a member's dues are in arrears more than three months or the local receives a non-sufficient fund check, the member shall be fined \$50.00. Any member that goes expelled for non-payment of dues shall have to pay in full all back dues, non-sufficient funds owed plus the initiation fee of \$250.00 and the current months dues to the local union and any fines imposed in accordance with the UA Constitution. Any member expelled shall be pulled from the jobsite immediately if working and shall wait until the next regularly scheduled union meeting to be re-instated.

(E) All local 026 members with fifty (50) years continuous membership in the United Association who have retired, will no longer be required to pay dues or assessments.

(F) If local area mechanical inspectors or other special bargaining units affiliate with this Local Union, the Business Manager shall establish an appropriate rate of dues in line with the services provided on their behalf by the Local Union.

(G) All real estate, buildings, and building furnishings owned by the local union shall be considered assets of the Local 026 Building Association and as such are subject to the articles of incorporation included in the Local 000 Building Association By-Laws.

SECTION 6 OFFICERS

(A) The Local officers shall be as follows: President, Vice-President, Recording Secretary, Business Manager/Financial Secretary, Inside Guard, Executive Board, Finance Board, Examining Board.

(B) The office of Business Manager/Financial Secretary shall be a combined office.

(C) The Executive Board and Finance Committee shall consist of at least one member from each region (northern, formerly Local 265, western, formerly Local 631, and southern, formerly Local 82).

SECTION 7 DUTIES OF PRESIDENT

(A) The President shall abide with Sections 100 and 101, of the U.A. Constitution.

(B) It is his duty to preside at all regular meetings and to conduct such meetings according to rules of order and common sense. He shall have full supervision over the meetings. He shall not be allowed to vote on any question, unless the vote shall result in a tie; in which case he shall have the deciding vote. He shall not be allowed to talk on or make a motion without yielding the chair. In yielding the chair, he shall remain as such until the next order of business.

(C) He shall appoint all committees, with the exception of committees listed under Sections 115, 117, 118, 119 and 120 of the U.A. Constitution. He shall be ex officio member of all committees.

(D) The President shall appoint a Committee to review jurisdictional issues not specifically outlined in these by-laws. This Committee shall be made up of an equal number of Plumbers and Pipefitters plus a chairman of either craft. Members appointed to this Committee shall remain until relieved of their duties by the President. Craft assignments determined by this Committee will be carried out without further debate.

SECTION 8 DUTIES OF VICE PRESIDENT

(A) The Vice President shall abide by Sections 100 and 102 of the U.A. Constitution and Bylaws.

(B) He shall be chairman of the Local Executive Board and have supervision over all members entering the assembly room; and upon a member presenting his dues book in good standing; he will give him the password. He shall also have supervision over all members departing from the room; assist the President to keep order during the meetings, and in the absence of the President will assume the chair. He shall be empowered to call a special meeting of the Executive Board should it be necessary to conduct business in a timely matter.

SECTION 9 DUTIES OF BUSINESS MANAGER

(A) As this office is a combined office, it shall be his duty to keep an accurate account of all members and a complete set of books that are understandable and legible to the average person. He shall bank all moneys. He shall be bonded for an amount satisfactory to the Labor-Management Reporting and Disclosure Act of 1959. He shall obtain an audit of all funds of Local 026 conducted by a licensed or certified public accountant each 18 months. He shall abide by the United Association Constitution Sections 100, 103, 104, 106, 107, 108, 109, 110, 118, 119, and 120.

(B) The Business Manager shall appoint three journeyman members in good standing to the Negotiating Committee at least ninety days prior to the expiration of the collective bargaining agreement. There shall be one member from each geographical area appointed to this committee.

(C) The office shall not be responsible to notify members that are in arrears on their dues. The Business Manager may however elect to send courtesy letters in an effort to avoid members being charged a reinstatement fee. He shall have the authority to remove all members from the job who are delinquent.

(D) The Business Manager shall have the authority to examine any member's paycheck upon demand.

(E) He shall be empowered to enforce all working rules, and to police all work in our jurisdiction. He shall meet with employers to see that all negotiations and agreements are carried out. He shall acquaint himself with all labor laws pertaining to our members and enforce such laws to the best of his ability.

(F) The Business Manager shall be empowered to authorize members to seek employment by non-signatory contractors for the purpose of organizing the unorganized. He shall maintain records of all members authorized to seek employment by non-signatory employers including dates of authorizations, dates of employment, and all other pertinent information.

(G) The office shall be open as follows: 8:00 a.m. until 12:00 noon and 1:00 p.m. until 5:00 p.m., Monday through Friday, except on holidays or other days approved by the Executive Board.

(H) The Business Manager shall comply with section 103 of the United Association Constitution in determining the number of Business Agents and office staff required to provide the necessary services to the membership and adequately police the jurisdiction. He shall take into consideration when hiring Business Agents the need to provide adequate representation for each craft. The Business Manager shall not hire any members of his immediate family.

(I) The Business Manager may cite any member to appear before the Executive Board for questioning. In the event that the citation requires punishment, he shall be required to prefer charges in proper order.

(J) He shall appoint all stewards as soon as practically possible. The Business Manager or Business Agent shall contact the Steward first, whenever a grievance or complaint arises on any job. The Steward shall remain in the

presence of the Business Manager or Agent whenever they are on the job in regard to grievances or complaints.

(K) He shall serve on the Executive Board of the Washington State Association and the Plumbers and Pipefitters Council of the Northwest and as an automatic delegate to all conventions and affiliations of the Local Union.

(L) The Business Manager shall send notice to the address on file of all contract changes at least five (5) days prior to any contract vote.

(M) The Business Manager shall be responsible for collecting all fines and enforcing all penalties on officers and/or members for which they may become liable for dereliction of duty or violations of rules.

SECTION 10 DUTIES OF RECORDING SECRETARY

The Recording Secretary shall abide by Sections 100 and 105 of the U.A. Constitution by keeping a record account of all transactions, motions, resolutions, and general business of the meetings. He shall, in case of the absence of the President and Vice President, call the meeting to order and then appoint one of the members to preside. He shall be Secretary on all trial boards.

SECTION 11 DUTIES OF INSIDE GUARD

The Inside Guard shall abide by sections 100 and 111 of the U.A. Constitution by keeping charge of the door and be under the direct supervision of the Vice President.

SECTION 12 EXECUTIVE BOARD

The Executive Board shall meet on the first Tuesday of each month at 7:00 p.m. in the business office. A majority of the Board shall constitute a quorum. A complete record of all proceedings and recommendations shall be read at the next meeting of the Local. The Executive Board shall consist of two (2) Plumbers and two (2) Pipefitters, and be chaired by the Vice President. Their duties shall comply with Sections 100, 112, and 113 of the U.A. Constitution.

SECTION 13 EXAMINING BOARD

(A) Each Examining Board shall consist of at least two members from the northern region and two members from the southern region with the chairman from any of the three regions. The Chairman's duties shall be to chair the Exam Board in each region when an exam is being given.

(B) The duties of the Examining Board shall be to examine the "proofs of qualification offered by the applicant (who has been referred by the Business Manager)" and give the applicant a test if there is a reasonable doubt to their authenticity in accordance with section 114 of the U.A. Constitution. No exam shall be administered unless, a minimum of two (2) members of the Examining Board are present.

(C) If any individual should fail the first examination, he must wait a minimum of thirty (30) days before taking a second exam. If an individual should fail a second examination, he must wait at least sixty (60) days before taking a third exam. If an individual should fail a third exam, he must wait at least ninety (90) days before any re-test will be given, and ninety (90) days for every failed test thereafter.

SECTION 14 FINANCE COMMITTEE

The Finance Board shall adhere to Sections 100, 115, and 116 of the U.A. Constitution.

SECTION 15 ELECTIONS

(A) There shall be one election every three (3) years commencing in 2004, for the offices of President, Vice-President, Recording Secretary, Business Manager/Financial Secretary, Inside Guard, Executive Board of five (5) members (one of who shall be the Vice-President), a Finance Committee of three (3) members, and an Examining Board for each craft (plumber, fitter, welder) consisting of five (5) members in accordance with Sections 100 and 123, of the U.A. Constitution and Section 6 of these By-Laws. Three of the five Executive Board members shall be elected by region as provided in Section 6 of these By-Laws.

(B) Mail balloting shall be allowed in accordance with Section 124 of the U.A. Constitution.

(C) Eligibility to vote shall be in strict compliance with U.A. Constitution Section 125

(D) Nominations shall only be in order at the November union meeting

(E) Elections shall take place at the December union meeting.

(F) Elected officers shall be obligated at the January union meeting.

(G) No nominations shall be in order unless the nominee is present at the meeting; or if unable to attend, shall have previously filed a notarized statement to accept the nomination; and if elected, will serve.

(H) The President shall appoint an Election Committee of as many Journeyman members in good standing as he deems necessary. No candidate shall serve on this committee.

It shall be their duty to see that only eligible members vote, to be responsible for all ballots, to count all ballots cast and to complete its findings and announce the results after a complete count.

(I) Ballots shall not be destroyed for a minimum of one year after the election.

(J) It shall also be their duty to insure that no campaigning takes place within a 500-foot radius of the polling place on the day of the election.

SECTION 16 CONTRACT VOTES

The President shall appoint an Election Committee of as many Journeyman members in good standing as he deems necessary.

(A) All contract votes shall be by secret ballot.

(B) The President shall call roll and the Recording-Secretary shall pass out the ballots.

(C) The vote shall be under the full control of the President and he shall determine eligibility to vote.

SECTION 17 CAUSES OF VACANCIES

(A) Any officer who shall at any time be delinquent in payment of dues, or shall neglect to perform his duties, or shall conduct himself in such a manner that it will bring the Association into disrepute, or when found guilty of any charges preferred against him shall forfeit his right to office after a fair trial, and the office declared vacant.

(B) All charges shall conform to Section 128 of the U.A. Constitution.

(C) Any officer missing three (3) consecutive unexcused meetings, whether they are general meetings and/or board meetings, shall be removed from office and the office declared vacant. This includes delegates.

SECTION 18 VACANCIES TO BE FILLED

(A) In the event that the office of Business Manager/Financial Secretary is declared vacant, a special election shall be held as provided for in Section 123, paragraph C of the United Association Constitution.

(B) In the event that any other office is declared vacant, the President shall appoint a member in good standing to the office until the next regular election.

SECTION 19 EXPENSES

(A) All delegates sent to conventions or meetings by the membership shall receive compensation at the prescribed rate in Article VIII, Section 7 of the Washington State Association Constitution and By-Laws.

(B) Wages paid to delegates shall only be paid at Journeymen's scale and only for regular working days.

(C) 1. Those officers who are not full-time employees of the union shall not pay base dues for any month in which they have attended all scheduled meetings.

2. Those officers who are not full-time employees of the union traveling in excess of eighty (80) miles round trip from their home to attend either Board meetings or regular union meetings shall receive travel pay of fifty (\$50.00) dollars.

3. Members who serve as shop stewards for 15 days or more per month shall not pay base dues for that month, providing they attend at least one scheduled meeting during the month.

(D) The maximum amount of money to be appropriated from the floor shall be \$500.00. All requests exceeding that amount shall be brought in resolution form.

(E) All regular bills shall be allowed.

(F) The Business Manager and Business Agents shall be considered full time salaried employees of the Local Union and as such receive wages based on 52

weeks per year. They shall not receive overtime compensation but shall be allowed 3 weeks of scheduled vacation per year. Wage rates shall be as follows:

- Business Manager - Journeyman taxable plus 20%
- Assistant Manager - Journeyman taxable plus 15%
- Business Agents - Journeyman taxable plus 10%

(G) The Local Union shall provide the Business Manager and Business Agents with automobiles as required to conduct the business of the Local Union.

(H) 1. Burial Expense Benefit Fund: Three dollars from each active member's monthly base dues shall be allocated to the Burial Expense Benefit Fund.

2. On proof of death of any member in good standing who shall have been a member for at least six (6) months continuously previous to his/her death, a burial expense benefit of \$550.00 shall be paid to his/her beneficiary who has incurred the cost of burial.

3. Members of UA Local 26 who have been in good standing for a period of years as designated below shall be entitled to the respective burial expense benefit:

| | |
|----------------------|--------|
| 6 Months to 5 Years | \$550 |
| 5 Years to 10 Years | \$850 |
| 10 Years to 15 Years | \$1200 |
| 15 Years to 20 Years | \$1300 |
| 20 Years to 25 Years | \$1450 |
| 25 Years to 30 Years | \$1900 |
| 30 Years to 35 Years | \$2150 |
| 35 Years and Over | \$2500 |

4. Any member of UA Local 26 eligible for benefits under (2) or (3) above, who is killed on the job while employed under the terms of a Local or National UA Agreement shall be entitled to the maximum benefit.

5. The Business Manager/Financial Secretary immediately upon proof of death of a paid up member (paid up to mean all dues paid through the current month) shall issue a check to the designated beneficiary who has incurred the cost of burial in the applicable amount.

(I) Strike Fund: One dollar from each member's monthly base dues shall be allocated to the strike fund until the sum of \$1,000,000.00 is maintained at which time no further payments will be made to the fund. Should the Local Union become in financial distress the Finance Committee shall have the authority to transfer monies from the strike fund to the general fund until such time the financial hardship no longer exists. The Strike Committee shall have six members and consist of the Business Manager, President, Vice-President and

one journeyman member in good standing appointed by the President from each geographical area.

(J) Good and Welfare Fund: There shall be allocated from the General fund the sum of \$100.00 monthly until a balance of \$1,000.00 is maintained. The purpose of this fund is to provide assistance to Local Union members who are in acute financial distress due to injury or illness. This fund may be used to advance payments to the death benefit fund and base dues for a maximum of three months unless otherwise extended by a vote of the membership.

SECTION 20 APPRENTICES

Any person, before he/she can be admitted as an Apprentice in the Building and Construction Trades Local Union or in a combination Local Union (Building and Construction Trades Branch), must agree to the following:

(A) He/she will work at the Trade with the intention of learning all phases of the Plumbing and Pipefitting Industry.

(B) He/she must be willing to combine classroom training with on-the-job training.

(C) He/she must agree further to study the Apprenticeship Training System of the United Association.

(D) He/she must work at the Trade for at least five (5) years before becoming eligible for Journeymen as set forth in Sections 149, 150, 151, and 152 of the U.A. Constitution.

(E) He/she shall be under supervision of the Joint Apprenticeship Committee relative to related training instruction.

(F) All apprentices shall be subject to the same conditions of the bylaws as Journeymen.

(G) Apprentices shall not be allowed to cross jurisdictional boundaries without prior approval of both affected locals.

SECTION 21 DUTIES OF STEWARDS

(A) Any steward violating his duties shall be subject to disciplinary action by the Executive Board.

(B) Should the steward be discharged, he shall immediately notify the Business Representative who shall take steps to have him reinstated at once: unless justification is proven to the Business Manger.

(C) He shall immediately notify the Business Manager by telephone of all accidents on the job.

(D) In the event an employee is injured or becomes ill on the job, the steward shall take care of his personal belongings.

(E) A steward shall appoint a temporary steward in his absence or when no other members of his craft remain on the job. He shall notify the business office and company representative prior to leaving the jobsite.

(F) Each steward shall present a report at each regular meeting.

(G) Where the Local Union has a steward, the employees concerned about potential or existing problems, shall report any facts to him and he shall undertake to settle the matter with the Foreman, General Foreman, or the Superintendent. If no adjustment in resolving the grievance is reached in this manner, the steward shall contact the Business Manager and report his findings.

(H) Each steward shall familiarize himself or herself with the labor agreement in effect on their jobsite. The business office will provide the steward with copies of the agreement as needed.

(I) Every steward on a project within the jurisdiction shall have a valid first-aid card.

SECTION 22 MEMBER'S RESPONSIBILITY

(A) It shall be the duty of every member to familiarize himself with the Constitution and Bylaws of both the United Association and this Local Union.

(B) Members circulating false reports or making reports without basis of fact regarding the organization or of any individual member of the Local, thereby injuring his standing with the trade; or any member who will undermine another member, thus preventing his employment, shall be disciplined at the discretion of the Executive Board.

(C) Members refusing to divulge information to the Business Manager or his Agent, which they are known to possess, regarding any grievance that is being investigated by the Local shall be disciplined at the discretion of the Executive Board.

(D) Any member or members failing to appear before the Executive Board after a written request has been issued by the Business Manager shall be subject to charges being preferred against him/her for violating this section, and shall be subject to any fines and/or penalties levied by the Trial Board in accordance with Section 208 of the U. A. Constitution.

(E) Any member acting in a supervisory position shall be held strictly responsible for the adherence to all working rules and codes where and when applicable. Foreman especially will be held responsible to give orders to the men and see that they receive fair treatment at all times.

(F) All complaints and grievances by members shall first be made to the steward and not taken up in the meeting under Good and Welfare unless, it has been referred to the membership by the Executive Board.

(G) No member shall loiter at Shops or Jobs at any time, waiting for work or visiting. Such practice tends to cause suspicion and ill feelings and works to the disadvantage of the Union.

(H) Any member refusing to protect the jurisdiction of the United Association shall be cited before the Executive Board.

(I) Any member, when requested by the Business Manager, who refuses to show his paycheck, shall be subject to assessment after proper notice and trial.

(J) It shall be in direct violation of these by-laws for any member to have in his/her possession any firearms, explosives or any other weapons deemed to be a hazard or threat to the membership or any of its representatives while on the premises of this Local Union, or wherever its members may assemble to conduct business.

(K) Any member terminated for cause from the jobsite may be required to appear at the next scheduled executive board meeting to discuss the matter. The executive board may or may not require the member to attend related training classes based upon their findings.

(L) No member shall accept employment by a non-signatory employer performing work in the piping industry unless;

1. He has received written authorization from the Business Manager.
2. There is an active organizing campaign against this employer.

Members who are not eligible for travel cards due to initiation dates being less than one year may be given an exemption to these rules but must obtain written authorization from the Business Manager. Members who are authorized to work for non-signatory employers shall be employed with the mission of organizing the unorganized and will at all times be directed by the Business Manager and or the U.A. organizer.

SECTION 23 RESOLUTIONS

(A) Resolutions must be in writing and shall be read at three (3) consecutive meetings at each meeting location.

- (B) The first two (2) meetings, it shall be read with no action taken or discussion.
- (C) The third (3) meeting, it shall be read, open for debate, and acted upon.
- (D) A simple majority shall serve to pass or defeat all resolutions.
- (E) All resolutions passed but not entered into the current bylaws shall be posted at the Business Office.
- (F) Resolutions must be in writing and shall be read at three (3) consecutive meetings at each meeting location.
- (G) All Resolutions submitted must be posted in all Local 26's business offices with the date for the third reading.
- (H) All Resolutions will be publicized in their entirety with date of action in Local 26's newsletter or mass mailing to the membership.
- (I) The first two (2) meetings, it shall be read with no action taken or discussion.
- (J) The third (3) meeting, it shall be read as a Special Order of Business (prior to the Normal Order of Business), open for debate, and acted upon.
- (K) A simple majority shall server to pass or defeat all resolutions.
- (L) All resolutions passed but not entered into the current bylaws shall be posted at the Business Office.

SECTION 24 CHANGES IN BYLAWS

- (A) These Bylaws, or no part of them, can be suspended or amended except by resolution in full compliance with Section 23 as stated above.
- (B) These Bylaws shall not be in conflict with any Federal or State laws or the current labor management agreement, nor shall they be in conflict with any organization's Constitution and Bylaws that this Local is affiliated with.

SECTION 25 SAVINGS CLAUSE

If any section of these Bylaws should be held invalid by operation of law or by any tribunal of competent jurisdiction, the remainder of these Bylaws or circumstances other than those to which it has been invalid shall not be affected thereby.

SECTION 26 JURISDICTION OF THE STEAMFITTERS

- (A) All steam piping.
- (B) All hot water piping for heating purposes.
- (C) All refrigeration piping, tubing and conduit for same.
- (D) All petroleum storage tanks, their handling, setting, rigging, and all piping related to the petroleum industry.
- (E) All dry fire lines and stand pipe for commercial and industrial use.
- (F) All wet fire lines not connected to building supply or potable water.
- (G) All sprinkler systems for fire protection.
- (H) Air piping for power purposes. (Except those used for dental and laboratory purposes.)
- (I) All hydraulic piping for power purposes.
- (J) All piping systems of any description for manufacturing purposes. (Except food process lines, pet foods or lines connected to potable water.)
- (K) All piping for thermostatic controls.
- (L) All piping for smoke burners, washers, and ash hoists.
- (M) All gasoline piping except service stations.
- (N) Setting of all sleeves, thimbles, hangers and inserts on work coming under the jurisdiction of the Steamfitter.
- (O) All sprinkler systems used for irrigation not connected to domestic water.
- (P) The setting and connecting of all boilers, pumps, heaters, air washers, blowers, air compressors, ammonia compressors, filters, and motors used in connection with heating systems and manufacturing plants and the dismantling of same.
- (Q) The firing of all boilers and maintenance of all heating fixtures shall be Steamfitters' work, until the job is completed and accepted by owner and placed in charge of a duly accredited engineer.
- (R) All pipe railing.
- (S) Heating systems in connection to swimming pools.
- (T) All pneumatic tubing for conveyance systems.

(U) All gas piping from the meter on, when used for comfort heating and power generating purposes. (Intent: Plumber to run mains to the last plumbing fixture. Plumbers to leave tees for Steamfitter.)

(V) Manufacturing waste removal vacuum piping that is used in production processes.

SECTION 27 JURISDICTION OF THE PLUMBERS

(A) All piping for the disposal of organic waste and venting of same.

(B) All piping including all potable water mains, water for domestic or sanitary purposes. (Intent: Plumber to run to last plumbing fixture. Plumber will leave tees for Steamfitter.)

(C) All gas piping for light, dental and laboratory purposes. (Intent: Steamfitter to run mains for comfort heating and power generating purposes from the meter. Steamfitter to leave tees for plumber.)

(D) All wet fire lines connected to the building supply.

(E) All landscaping sprinkler systems for irrigation purposes.

(F) All piping for dental and laboratory purposes.

(G) All piping systems of any description for the conveyance of food products for human consumption and for pet foods.

(H) Setting of all sleeves, thimbles, hangers and inserts of work coming under the jurisdiction of the plumber.

(I) Setting of all storage tanks and auxiliary heaters for domestic and potable purposes and connecting of circulation and supply for same.

(J) All vacuum cleaning systems.

(K) Swimming pools, circulation pumps, and chlorinators. (Except the heating systems.)

(L) All piping for automobile exhausts.

(M) All piping in connection with service stations.